



## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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SCHOOL BOARD  
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*Superintendent of Schools*

February 19, 2014

Jessica E. Varn, Administrative Law Judge  
Division of Administrative Hearings  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, Florida 32399-1550

**RE: Broward County School Board vs. Christine Lindstrand  
DOAH Case No. 13-1489TTS**

Dear Judge Varn:

For the Division's file, enclosed please find the Final Order concerning the above-referenced matter, which was considered at the February 11, 2014 Special School Board meeting.

Very truly yours,

J. Paul Carland, II

JPC:jcf  
Enclosure

C: Debra Klauber, Esq.  
Robert F. McKee, Esq.  
Amanda Bailey, (Acting) Chief Human Resources Officer  
David Golt, Chief of Police – Broward District Schools Police Dept.  
Susan Rockelman, Director – Instructional Staffing  
Dorothy W. Davis, (Task Assigned) Director – Employee Relations

fritz/allwork/agenda/2014/02-11-14-lindstrand/final order-judge final order

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD COUNTY SCHOOL BOARD,

Petitioner,

DOAH CASE No. 13-1489TTS

vs.

SSBM Agenda: 02-11-14-1

CHRISTINE LINDSTRAND,

Respondent.

\_\_\_\_\_ /

**FINAL ORDER**

THIS CAUSE came before THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA on February 11, 2014 to (1) consider the Recommended Order entered on October 17, 2013, by Jessica E. Varn, Administrative Law Judge (hereinafter "ALJ") of the State of Florida Division of Administrative Hearings; (2) Respondent's Exceptions to the Recommended Order; and (3) Petitioner's Response thereto.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA, having reviewed the record and having heard oral arguments presented by representatives on behalf of the parties, and being fully advised in the premises:

IT IS THEREUPON ADJUDGED that:

1. By agreement of the parties, THE SCHOOL BOARD accepts Respondent's exception #1 and #2 to the ALJ's Finding of Fact #14 and #15 and modifies those Finding of Facts because they were not based upon competent, substantial evidence. The modified findings shall read as follows (modifications in italics):

14. The letter was sent to the following address: "1408 NE 5 Ct. #4, Fort Lauderdale, Florida, 33301." Ms. Lindstrand had lived at this address until August of 2012, at which point she moved to a different

address, but never informed the school. Although Ms. Lindstrand had asked the post office to forward her mail to her new address, she never received this letter *before the School Board's meeting on March 18, 2013.*

15. On March 8, 2013, an almost identical letter was sent to Ms. Lindstrand from the Staffing Department, letting her know that her name was being forwarded to the School Board for termination, and that the School Board would meet on March 18, 2013. This letter was also sent to the only address on record for Ms. Lindstrand--an address where she no longer resided. According to Ms. Lindstrand, she never received this letter *before the School Board's meeting on March 18, 2013,* either.

2. Respondent's remaining exceptions numbered 3-7 are rejected and the Recommended Order is adopted in its entirety except as otherwise noted herein and is incorporated herein by reference.

3. THE SCHOOL BOARD hereby terminates the employment of Christine Lindstrand.

DONE AND ORDERED in Fort Lauderdale, Broward County, Florida this 14<sup>th</sup> day of February 2014.

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

By   
PATRICIA GOOD, CHAIR

Filed in Official School Board Records the  
14<sup>th</sup> day of February, 2014.

  
Supervisor, Official School Board Records

Copies furnished to:

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STATE OF FLORIDA, DIVISION OF  
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The DeSoto Building  
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Tallahassee, Florida 32399-3060

## **APPEAL OF FINAL ORDER**

Pursuant to Section 120.68, Fla. Stat., a party to this proceeding may seek judicial review of this Final Order in the appropriate district court of appeal by filing a notice of appeal with Noemi Gutierrez, Agency Clerk, Official School Board Records, The School Board of Broward County, Florida, 600 Southeast Third Avenue – 2nd Floor, Fort Lauderdale, Florida 33301, on or before thirty (30) days from the date of this Final Order. A copy of the notice and a copy of this Final Order, together with the appropriate filing fee, must also be filed with the Clerk, Fourth District Court of Appeal, 1525 Palm Beach Lakes Boulevard, West Palm Beach, Florida 33401-2399. If you fail to file your notice of appeal within the time prescribed by laws and the rules of court, you will lose your right to appeal this Final Order.